

Use of School Facilities by Outside Sport Coaches

The school facilities are for the use of current Bishops boys, staff and coaches employed by the school during official practices and games. They may also be used by coaches outside these times provided there is no charge levied to the boys. Access to the facilities after hours has been granted to current Bishops boys and parents, as shared with the community, for informal training.

A teacher, employed by Bishops and fulfilling a role as a coach, may not charge for additional sessions. An external, part – time coach, employed by Bishops, must apply to the Executive for permission to use school facilities if their services attract an additional charge to the parents. Similarly, a coach, not employed by Bishops in any manner, must make application to the Executive to use the facilities which will be judged on a case-by-case basis.

The following principles apply:

1. Any outside coach, who is not employed by Bishops in any capacity, must hold a valid police clearance certificate as well as clearance from the Child Protection and Sexual Offenders registers. These must be produced with the application to coach privately on our campus.
2. A coach who charges parents for additional coaching of boys may not have any influence on selection of teams in the age group of the boy he/she is coaching.
3. Coaching must be done outside normal school hours, including times when cultural activities take place. This is to prevent a boy from being unable to participate in cultural activities and to enjoy the all-round education we provide. In addition, Prep boys may not have private coaching before 16:15 on weekdays and College boys may not be coached after 18:00. Exceptions to this rule are at the discretion of the Head of Sport in each school.
4. The employment relationship in private coaching is between the coach and the parent, not the school.
5. The coach undertakes to respect the school facilities at all times and will be liable for any damages caused by them or their pupils during private sessions.
6. There is to be no conflict of interest – i.e. a coach may not use Bishops facilities to coach boys who do not attend Bishops unless specific permission has been granted by the Executive.
7. In line with our policy on using school facilities after hours, no private coaching may take place on a Sunday.
8. A fee may be charged for the use of facilities.

For practical purposes, permission from the Executive will come from the Deputy i/c Sport at the College, in the case of College boys and the Prep in the case of Prep boys. The respective Deputies are mandated to make decisions in this regard but can also refer to the full Executive when needed.