

Members of Council 2026



NIALL CARROLL – Elected to Council June 2026, Chair of Council

Niall was at Bishops from 1973 to 1982, in Ogilvie House, and has spent his career building businesses in South Africa and abroad.

He began at Deutsche Bank in South Africa, finishing as Country Co-Head and Head of Investment Banking, work that helped reconnect a new South Africa to global capital markets. He then spent eight years as founding Chief Executive of Royal Bafokeng Holdings, helping grow a start-up into what became the world's largest community-owned investment company, whose returns the Bafokeng community directed towards infrastructure, education and the development of its own leaders. In 2016 he co-founded CG Tech, the global holding company he chairs, which employs more than 5,000 people across nine countries. He has served as a non-executive director of several JSE-listed companies, and is Chairman of CG Philanthropies, which works to address the poverty of opportunity in Africa.

Niall graduated from the University of Cape Town with a BComm (Hons) and is a Chartered Accountant, registered in both South Africa and England and Wales. He is a CFA Charterholder, holds the Fellowship diploma (FTCL) of Trinity College London in music, and is a Fellow of the Royal Society of Arts.

An ever-curious optimist, he is drawn to technology as an enabler of positive social change, conservation at scale, and music and the arts. He is married to Sue and they have two adult children.

He has seen what a high-quality education can change. He is privileged to serve the school that gave him his.



LYNN DAVIS - Elected to Council July 2020

Lynn began her career with a Higher Diploma in Education in Commerce, qualifying as a teacher in Accounting, Business Economics and Economics at Senior Secondary School level. She later obtained a Bachelor of Commerce at the University of the Western Cape and then completed her BCom Honours at UNISA. This was followed by a Certificate Theory of Accounting and a Post Graduate Diploma in Auditing also at UNISA before completing her Articles and qualifying as a Chartered Accountant with Ernst and Young (EY) Cape Town. After completing her Articles, she left EY to join the Oceana Fishing Group's Internal Audit Division and then later became the Group Accountant.

During her three years at Oceana, she was also elected by her colleagues to serve as a Trustee on the Pension Fund. After leaving Oceana Fishing, Lynn joined Santam Limited as Head of Internal Audit where she spent 6 and a half years and spearheaded the rollout of risk-based audits. During her time at Santam she was again elected as a Trustee on the Santam Pension Fund and chaired the newly formed Transformation Committee.

In November 2007 Lynn was head-hunted by Dubai World Africa (UAE) as the Financial Manager to set up their Finance Department in Cape Town for all their newly acquired Investments in South Africa and East Africa (Rwanda, Comoros, Zanzibar).

With the experience of finance and internal audit, she immediately immersed herself in all their investments including retail, hotels and game reserves. She spent 10 years at Dubai World Africa and took them through the various successive phases and asset restructures, through to exit. She served as a Non-executive Director of Afrifresh between 2014 and 2016 and during that time also set up their Audit Committee. Since 2018 she has served as a Non-executive Director of Inchcape Fishing. She now has a more philanthropic role serving as the Finance Director for a NPO called Brave Rock Girl, launched 10 years ago on the premise that she and the founder wanted to contribute to the growth and development of young underprivileged girls from backgrounds such as Lynn's own. In the early days, this meant going back to where she grew up to mentor these young girls. Lynn is a keen runner and still runs competitively in her age category.

In 2020 she won the ladies marathon at the Western Province Championships in her age category. She has completed four Comrades Marathons, eight Two Oceans Ultra Marathons and several marathons. She is also serving on the Committee of her running club as Treasurer. Lynn also assists with the development of running for the young girls at Brave Rock Girl. Lynn is married to Andy whom she met in 1995 when he came to South Africa on an Exchange from the EY London office. They have two children, Luke and Am.



PAUL FARLAM – Elected to Council December 2024

Paul was at Bishops from 1979 to 1984, first as a day boy in White House and thereafter in Kidd House. His brother, who was also in Kidd House, is a clinical psychologist in the Bishops Support Unit.

Paul holds BA (Hons) and LLB degrees from the University of Cape Town; a Master of Philosophy from the University of Oxford, where he was a Rhodes Scholar, and a member of New College; and a Master of Laws from Columbia University, New York, which he attended on a Fulbright Scholarship and as a Constitutional Law Fellow.

He has been a practicing advocate of the High Court of South Africa for the past twenty-five years, for a good portion of that time as a member of both the Cape Bar and Johannesburg Society of Advocates. Prior to joining the Bar, Paul was among other things an international associate at Proskauer Rose LLP in New York and a lecturer in the Department of Public Law at UCT.

Paul has appeared numerous times in the Supreme Court of Appeal and Constitutional Court, as well as in the highest courts in Botswana, Namibia and Lesotho, in addition to frequently appearing as counsel in High Courts throughout South Africa and in the Competition Tribunal and Competition Appeal Court. Paul has also appeared in international arbitrations in London and Singapore, and in the now disestablished SADC Tribunal in Windhoek, and been an expert witness on South African law in the Federal Court in Australia.

In addition, Paul has been an Acting Judge in the High Court of South Africa, a Member of the Rules Board (appointed by the Minister of Justice) and the Chair of the Superior Courts Task Team (responsible for updating the Superior Court Rules) and has authored various legal publications.

Paul has a keen interest in both sport and music. He played league hockey for a couple of decades, after earlier playing for Western Province Schools, as well as Oxford University, where he obtained a Blue. He has also sung in various choirs and, when younger, played a number of musical instruments. He now enjoys attending sports events and concerts.

Paul is proud to have long been a significant supporter of CoolPlay, a non-profit organisation which seeks to imbue children with life skills through sport.



WILBUR VAN NIEKERK – Elected to Council December 2024

Wilbur van Niekerk served as the Chairman of the OD Union 2000-2003, during which period he also served as an ex-officio observer to Council.

By profession, Wilbur is a CCMA Commissioner, which he has been since 2012. His role as a Commissioner has included the arbitration and mediation of employment law and labour disputes, the facilitation of training and workplace interventions, legal research, and speaking engagements at national and international conferences.

During 2018 he was appointed as Project Lead for the readiness of the CCMA to implement its jurisdiction of disputes in terms of the National Minimum Wage Act. In 2019 he was appointed to the CCMA Strategy Development Steering Committee and he performed relief duties as Acting Executive: Governance & Strategy. Prior to the CCMA, Wilbur was in private practice as a Business Consultant and Business Coach for 10 years, consulting to the private sector and to various government programmes and departments. Prior to that he held various positions within Retail Operations Management for 10 years.

Wilbur holds a Master's Degree (LLM) in Labour Law from UCT, and during 2019 conducted pre-proposal research towards embarking on a PhD degree in dispute resolution.

He is an active Rotarian as a member of the Table Bay Rotary Club. Since 2001 Wilbur has held various governance roles on committees and boards within the social sector, including NGOs, Churches and Schools, as well as various representative committees within the CCMA.

Professional memberships held have included the South African Society for Labour Law (SASLAW), the African Labour Law Society (ALLS), the Institute of Business Advisors of South Africa (IBASA), and the Institute of Directors of Southern Africa (IODSA).



RORY VILJOEN – Elected to Council December 2024

Rory Viljoen is a dynamic leader and marketing professional with a career spanning corporate and public sectors. As the Head of Marketing for the City of Cape Town, Rory spearheads initiatives to establish Cape Town as a top destination for tourism, investment, and economic growth. His work emphasizes creating cohesive strategies that promote Cape Town's diverse opportunities for living, working, and exploring.

Rory holds a Bachelor of Social Science degree and a Postgraduate Diploma in Marketing from the University of Cape Town, as well as an MBA Diploma in Management from Stellenbosch University.

In his role, Rory serves as Head of Tourism and Destination Marketing for Cape Town, successfully advancing the city's global appeal. His corporate marketing career includes serving as Global Marketing Manager for Distell, where he developed and implemented brand strategies in Africa and Europe, and as Marketing Activation & Sponsorship Manager for Coca-Cola. At Coca-Cola, he managed sponsorship rights and marketing operations for major global events, most notably the 2010 FIFA World Cup in South Africa. His portfolio also includes working at the 2006 FIFA World Cup in Germany and the 2008 Summer Olympics in Beijing.

A proud alumnus of Bishops Diocesan College, Rory credits his formative years at the school for shaping his leadership, teamwork, and competitive spirit. At Bishops, he excelled across sports, and leadership, earning accolades such as the Jamison Prize for best all-around sportsman. He captained the First XV rugby team, leading them on a historic unbeaten tour of the UK and Ireland, and was awarded WP Craven Week Colours in 1990 and 1991. Rory also represented the school in cricket, squash, athletics, and more, earning Victor Ludorum honours for five consecutive years.

Rory remains deeply connected to Bishops as a member of the Bishops Rugby Supporters Club and as a proud parent of an Ogilvie boy. His passion for mentorship, strategic vision, and ability to foster collaboration have defined his professional and personal journey.



DELENE MARK – Elected to Council 2024

Delene was born in Durban and attended primary and secondary school at a public school until matric in 1988. She completed her Bachelor of Music degree at UCT in 1995, Post Graduate Diploma in Organisation and Management from UCT in 1998 and her master's in social science (majoring in social policy and management) from UCT in 2008. After her undergraduate degree,

Delene started working as a campus organiser for the Anglican Students Federation within the Anglican Church of Southern Africa and later joined the Diocese of Cape Town in 1999 as a co-ordinator of the Dioceses social development programmes.

Delene helped create HOPE Africa, a non-profit organisation for the Anglican Church, of which she was appointed CEO in 2001. Delene facilitates work in Angola, Mozambique, Swaziland, Lesotho, Namibia and South Africa. Delene was a trustee of the Anglican Alliance for Relief, Development and Advocacy, which operates throughout the World Wide Anglican Communion based in the UK. She is also the Chairperson for the Institute for Healing of Memories and a standing committee member on the Council for Anglican Provinces in Africa, as well as an International board member of the Community of the cross of Nails.

In 2006, Delene became the first lay person to become an honorary provincial Canon of the Anglican Church of Southern Africa, making her also the youngest Canon and first woman Canon at the time. Delene was awarded the order of the Holy Nativity award in the Diocese of Natal, which is given to lay people who have done excellent work on peace and justice in society. Delene has also lectured part-time at UCT in the Social Development Department on Organisational Theory and Project Management. Delene is married to Damon Salie since 2007 and they have one son Iqsaan, who is at the College.

In a year of pandemic and lockdown, Delene has served on COVID advisory committees both locally and internationally mainly focused on how to reduce the high incidence of hunger, homelessness, and gender-based violence during the lockdown. She is also part of an international working group dealing with disaster relief planning in a time of a pandemic.

In 2022, Delene was honoured by the Archbishop of Canterbury in the Lambeth awards with the Cross of St Augustine for services to the Anglican Communion.

She has been a panelist at WHO seminars on faith-based organisations and mass gatherings and the vaccine roll out.



DR. PRECIOUS SIMBA – Elected to Council December 2024

Precious is a teacher and researcher in the Faculty of Education at Stellenbosch University, where she convenes the Philosophy of Education module for final-year pre-service teachers.

She holds the UNESCO Co-Chair for Intercultural Competences at Stellenbosch University, a position that highlights her commitment to advancing global perspectives on shared humanity, intercultural dialogue and education.

Precious was awarded the prestigious 2012 Fortune/Goldman Sachs Global Woman of the Year and has received notable academic honours, including being a Mandela Scholar at the University of Sussex (2012-2013) and a Sol Plaatje Scholar at Stellenbosch University (2018-2020).

She is deeply passionate about exploring and sharing the transformative insights of ubuntu, with a focus on its implications for education and social justice.



STEVE CIOLLI – Elected to Council October 2025

Steve is the Founding and Executive Director of Ciolli Readymix and candidate property practitioner with Greeff Properties.

He attended Bishops from 1989-1993 and Head of White House in his final year.

Steve studied his BCom at UCT.

He has two sons currently at Bishops College, as well as his adopted daughter at DSG Grahamstown.



ANDREW DAY- Elected to Council October 2025

Andrew Day is a South African Chartered Accountant at an Environmental Non-Profit Company, SouthSouthNorth Projects (Africa) NPC where he serves as the Chief Financial Officer.

Andrew was at Bishops from 1976 and matriculated in 1985.

Andrew is the parent of one OD and another son presently completing Matric.



ANDY WOOD – Elected to Council October 2025

Andy Wood attended Bishops (1977, Gray House) before pursuing a career in education. He taught Geography and English and was a member of the Bishops staff from 1990 to 1999, during which time he headed the Geography Department, served as Assistant Housemaster of Founders House, and led the Outdoor Education programme.

Following his years at Bishops, Andy moved into school leadership, primarily in international education. He was the founding Head of two schools, the International School of Hout Bay and Green School Paarl and continues to play an active role in advancing educational quality. He leads school accreditation and quality assurance visiting teams for the New England Association of Schools and Colleges (NEASC).

Outside of education, Andy is a past Chairman of the Cape Town Section of the Mountain Club of South Africa and a long-serving member of the Mountain Rescue team.



Mandilakhe “Mandi” Madubela – Elected to Council June 2026

Mandi is an accomplished investment professional with over 15 years of experience spanning real estate investment, capital markets, financial services and strategic advisory.

He is the Founder and Managing Director of Raging Bull Investments, an investment and advisory firm with interests in financial services, real estate and technology. Throughout his career, Mandi has led and advised on complex transactions across multiple asset classes, including property investments and property developments, private equity and structured investment projects.

His expertise encompasses deal structuring, financial modelling, capital raising and funding, investment, strategy, risk assessment, transaction advisory and end-to-end transaction execution.

Mandi has held various board and leadership positions across several companies, including serving on board subcommittees, where he has contributed to corporate governance, strategic oversight, risk management and investment decision making. He has also provided strategic advisory services to senior executives and CEOs of multinational and listed companies, including MiX Telematics Africa and Huawei Technologies Africa.

He holds a BCom (Honours) in Economic Analysis of Financial Markets from the University of Cape Town (UCT) and a BCom in Economics from the University of South Africa (UNISA). He also pursued studies in Civil Engineering at Cape Technikon, providing him with additional technical and analytical capabilities and strengthening his understanding of infrastructure, development and capital-intensive projects.

A father to two teenage boys at Bishops and a baby girl at St Cyprians.



NIDA HENDRICKSE - Observer: Chairperson, College PA (since August 2024)

Nida Hendrickse's journey has been shaped by her deep commitment to education and community service. She began her schooling in Cape Town, first at St George's Grammar School and then at Sans Souci Girls High, where she matriculated in 1999. Pursuing higher education at the Cape Peninsula University of Technology, she earned a National Diploma followed by a B-Tech degree in Public Management and Law.

In 2004, Nida embarked on her career as a Lecturer in the Department of Management & Project Management. Over the years, she taught a variety of subjects, including Administrative Management, General Management and Human Resources, to first-year, third-year, and B-Tech degree students. Her passion for education led her to complete a Master's Degree in Tourism Management in 2008. During her time in academia, she also served on the Advisory Board Committee for the Department of Management & Project Management.

In 2014, Nida transitioned into the private sector, where she has since been advising medical practitioners on administrative processes. This new direction has allowed her to apply her skills in a different context, bringing both challenges and rewards.

Nida has also been actively involved in school life, particularly through the Parents' Association. She has through her role as PA chair at the Prep, been involved in various outreach programmes contributing to the strong sense of community within the school. Now, as Chairperson of the Parents' Association at the College, Nida is committed to working closely with the executive, parents, teachers, and students to ensure the school remains a supportive and enriching environment for everyone.

Grateful for the trust and support she has received, Nida looks forward to continuing her work with the school community, always striving to contribute positively to its success and well-being.



SIMON KOCH – Observer: Chair of ODU (since September 2025)

1969 – 1973 Western Province Prep School
1974 – 1977 School House

Qualifications:

BComm Honours (Fin Management) (UCT) CA (SA)

Former Chairman and CEO of various companies

Corporate Finance and Private Equity with Sovereignty Capital

3 children, 2 stepchildren and 2 grandchildren.